

JOB DESCRIPTION

YOUTH & CHILDREN'S PASTOR

Job Title: Youth & Children's Pastor

Responsible to: Senior Pastor

Job Purpose: To oversee the development of Youth & Children's work, supporting and equipping voluntary staff so that children and young people receive teaching and pastoral care and are able to grow in the Christian Faith. To set an example to all children and young people of personal faith in Jesus being worked out on a daily basis. To contribute to the overall Leadership of STBBC as a member of the Leadership Team.

Church Context: Shoeburyness & Thorpe Bay Baptist Church is a 'Purpose-led' church. Our Mission Statement is to reach our community and beyond. Young people and children are an important part of the church and we seek by our lifestyle and teaching to show them Jesus, hoping and praying that they will find faith through Jesus for themselves. We want to see them grow in their faith and to discover their own spiritual gifts and talents in a safe, encouraging environment so that they too may serve God in our community and beyond.

Job Tasks:

Youth & Children's Ministry Area

- Effectively communicate the vision to all Y & C organisations, planning and overseeing the outworking of the Church's Vision
- Support and equip Y & C leaders with relevant training, resources and inspirational events
- Ensure pastoral care is in place for all young people and children
- Regularly attend all Y & C organisations, building relationships with the young people and children, providing consistency across the Y & C work
- Plan and deliver family services and other youth events, including developing other Y & C leaders who show gifting in these areas
- Maintain a partnership with Life in Abundance (a local Christian Community Charity based in Shoeburyness High School)
- Develop links with local Schools
- Seek God and develop new work within Y & C ministry in liaison with the Leadership Team and in line with the Church Vision

Leadership Team

- Regularly attend and contribute to Church Leadership meetings with regard to the overall direction and business of the Church
- Report back to the Leadership Team with regard to the Y & C Ministry Area
- Meet with the Y & C Ministry Leader regularly to pray and discuss the direction of the Ministry Area
- Attend at least one Sunday Service each week and belong to a Small Group

Person specification/key competencies:

Essential

- Have a clear sense of call and passion for Youth and Children's work
- Be an active, committed Christian, having been baptised as a believer in Jesus Christ (normally by immersion) and supportive of Baptist principles and practice
- Have an active and on-going devotional life
- Have theological and/or Youth & Children's worker/pastor qualifications
- Be fully committed to, and supportive of, our Church Vision and Mission Statement and able to reflect the ethos and mission of STBBC in all dealings with staff, congregation members and visitors
- Be committed to working in team ministry with the Leadership Team
- Be able to plan and develop vision and overall strategy
- Have good interpersonal skills
- Be able to work as part of a wider team
- Be well motivated, proactive and able to work with minimal supervision
- The successful applicant will be required to undertake a successful CRB check prior to taking up the post

Desirable

- Have experience in Youth & Children's work within the context of a local church and/or para-church organisation
- Have good basic IT skills (able to use e-mail and Microsoft Word)
- Be well organised
- Hold a full current UK driving licence and have use of a car